

## ASI Early Childhood Education Center Salary Matrix and Career Ladder

### Full-Time Head Teacher Salaries:

Note: Head Teachers work a 10-month schedule (August 1 - May 31)

<b>Level 1</b>	<b>Head Teacher</b>	<b>Base Rate</b>	<b>Step 1</b>	<b>Step 2</b>
	Annual Salary	41,000.00	43,050.00	45,202.50
	Hourly Rate	23.65	24.84	26.08
<b>Level 2</b>	<b>Head Teacher</b>	<b>Base Rate</b>	<b>Step 1</b>	<b>Step 2</b>
	Annual Salary	45,000.00	47,250.00	49,612.50
	Hourly Rate	25.96	27.26	28.62

<b>Level 1 (base)</b>	<b>BA in Child Development or BA w/12 ECE units + 3 units supervised field experience</b>
<b>Step 1</b>	3 yrs classroom HT exp., 3 units adult supervision & satisfactory performance evaluation
<b>Step 2</b>	Step 1 plus 6 years experience in program and PITC Certification (Modules 1-4) or 3 units in ECE special education
<b>Level 2 (base)</b>	<b>MA in ECE or Child/Human Development + 3 units adult supervision</b>
<b>Step 1</b>	3 years classroom HT experience, satisfactory performance evaluations and conducting an annual Parenting Workshop Series
<b>Step 2</b>	Step 1 plus 6 years experience and annual conference/workshop presentation

### Part-time Teaching Staff Hourly Pay Rates:

Note: Part-time employees work a 17-week semester schedule (winter & summer as needed)

LEVEL		Base Rate	Step 1	Step 2
<b>Level 1</b>	<b>Aide</b> 0-5 units ECE/CD	<b>11.26</b>	<b>12.05</b>	<b>12.90</b>
	Experience Required	none	50 days of 3+ hrs per day	100 days of 3+ hrs per day
<b>Level 2</b>	<b>Teacher Assistant</b> 6 units ECE/CD	<b>12.19</b>	<b>13.04</b>	<b>13.95</b>
	Experience Required	none	50 days of 3+ hrs per day	100 days of 3+ hrs per day
<b>Level 3</b>	<b>Associate Teacher</b> 12 core units ECE/CD or CDA Credential	<b>14.08</b>	<b>15.07</b>	<b>16.12</b>
	Experience Required	50 days of 3+ hrs per day	100 days of 3+ hrs per day	200 days of 3+ hrs per day
<b>Level 4</b>	<b>Teacher</b> 24 ECE/CD units or AA in ECE/CD or ECEC Summer Acting HT	<b>16.50</b>	<b>17.66</b>	<b>18.89</b>
	Experience Required	100 days of 3+ 3+ hrs per day	175 days of 3+ 3+ hrs per day	350 days of 3+ hrs per day
<b>Level 5</b>	<b>Temp'y Head Teacher</b> 24 ECE/CD units or AA in ECE/CD or higher	<b>21.60</b>	<b>23.12</b>	
	Experience Required	175 days of 3+ hrs per day	350 days of 3+ hrs per day	